



## Training, Annual Certifications and Cyber-Security

### Training Generally

Employees are provided with a wide range of training and development opportunities such as classroom instruction, tuition reimbursement, leadership development programs, eLearning courses, and one-to-one mentoring programs. These are designed to develop and prepare our employees for expanded roles within the company including future leadership roles. In 2023, our employees received on average approximately 15 hours of training.

We also enable employee development and growth by offering full-time U.S. employees who have at least 12 months of service the ability to participate in the tuition reimbursement program. Through the program, employees can have specified expenses from secondary institutions reimbursed.

### Cyber-Security Training

We deploy cyber-security training monthly.

In 2023, we trained all employees who use email regarding how they can help AMETEK mitigate cyber-security risks by deploying twelve courses to over 13,000 AMETEK employees with a completion rate of over 97%.

In 2023, we also conducted at least eight simulated phishing attacks against all employees who use email. The simulations were designed to entice employees to disclose confidential information using social engineering techniques. Employees that do not pass the simulations receive reinforcement training.

Specialized personnel, including Finance and Customer Service, receive targeted training periodically to educate them on the techniques used by external parties to create fraudulent transactions that may result in a financial loss to AMETEK.

### Cyber-Security

AMETEK has not experienced an information security breach in the last three years that was materially disruptive. Additionally, AMETEK has not incurred any expenses from information security breach penalties or settlements in 2020 – 2023.

Several of our UK businesses are externally audited and certified by UK Cyber Essentials and UK Cyber Essentials Plus, which are considered top information security standards.

### Annual Certifications

All full-time employees who interact with vendors, customers or have access to financial records are required to certify annually as to their compliance with key AMETEK policies including the code of conduct, conflicts of interest and anti-corruption. In 2023, compliance surveys were sent to over 13,500 AMETEK employees with a response rate of over 95%.